



Van Wert Health

Health Improvement Plan

2019-2022

Adoption date: May 2019

# Table of Content

<u>Introduction</u>	<u>Page 3</u>
<u>Hospital Requirements</u>	<u>Page 3-6</u>
<u>Hospital Implementation Plan</u>	<u>Page 6</u>
<u>Prioritized Health Needs</u>	<u>Page 7</u>
<u>Alignment with National and State Standards</u>	<u>Page 8</u>
<u>Strategy #1 Decrease Obesity &amp; Chronic Disease</u>	<u>Pages 9-12</u>
<u>Strategy #2 Decrease Substance Use &amp; Mental Health</u>	<u>Pages 13-15</u>
<u>Strategy #3 Increase Access to Care &amp; Resources</u>	<u>Page 16-17</u>
<u>Contact Information</u>	<u>Page 18</u>

## INTRODUCTION

Van Wert Health is the only community, not for profit hospital in Van Wert County with the mission to be the best community hospital and a vision to be the first choice for healthcare in our region.

An increasing number of people all across the United States and Ohio are struggling to provide basic needs for themselves and their families. Van Wert County residents are no different. Since 2011, Van Wert Health has partnered with various community agencies to form the Van Wert County Health Collaborative. Although many things have changed since 2011, the vision of working together to improve the health of individuals, families, and our community has remained consistent.

A primary component of creating a healthy community is assessing the needs and prioritizing those needs for impact. Every three years a Community Health Needs Assessment (CHNA) is conducted to identify primary health issues, current health status and needs. The results from the CHNA provide critical information to those in a position to make a positive impact on the health of the region's residents. The results enable community members to not only measure impact from the previous Community Health Improvement Plans (CHIP) but also to strategically establish priorities and develop interventions and direct resources to improve the health of people living in the community.

In addition, Van Wert Health has developed a health improvement plan that identifies and supports the specific action steps the organization will take to maintain and improve the health of our community.

## HOSPITAL REQUIREMENTS

The state of Ohio mandated by law (ORC 3701.981) that all hospitals must collaborate with their local health departments on Community Health Assessments (CHA) and Community Health Improvement Plans (CHIP). In addition, local hospitals must align with the Ohio State Health Assessment (SHA). This requires alignment of the CHA process timeline and indicators. This local alignment must take place by October 2020. Van Wert Health collaborated with the Van Wert County Health District and other partners to create the 2018 Van Wert County CHA. Van Wert Health also participated in and led the CHIP, which along with the CHA, will align partners to be in compliance by 2020.

## **INTERNAL REVENUE SERVICES (IRS) REQUIREMENTS**

The Affordable Care Act (ACA), enacted in March 2010, added new Section 501 (r) requirements in Part V, Section B, on 501 (c)(3) organizations that operate one or more hospital facilities. Each 501 (c)(3) hospital organization must conduct a community health needs assessment and adopt an implementation strategy at least once every three years. This report meets these IRS requirements.

## **DEFINITION OF COMMUNITY & SERVICE AREA DETERMINATION**

The community has been defined as Van Wert County. Most (82%) of Van Wert Health discharges were residents of Van Wert County. In addition, Van Wert Health collaborates with multiple stakeholders, most of which provide services at the county-level. For these two reasons, the county was defined as the community.

## **INCLUSION OF VULNERABLE POPULATIONS**

Van Wert County is a rural county. According to the 2013 - 2017 American Community Survey five year estimates, approximately 12.7% of Van Wert County residents were below the federal poverty line. For this reason, data is broken down by income (less than \$25,000 and greater than \$25,000) throughout the report to show disparities.

## **PROCESS & METHODS FOR ENGAGING COMMUNITY**

As the lead organization of the Van Wert County Health Collaborative, Van Wert Health facilitated and funded the Van Wert County Community Health Needs Assessment. Along with Van Wert Health, Westwood Behavioral Health Center, United Way of Van Wert County, Van Wert City Schools, Crestview Local Schools, Family Health Care of Northwest Ohio, Main Street Van Wert, Van Wert County Commissioners and the Van Wert County General Health District all participated in the CHNA planning team.

Van Wert Health engaged the Van Wert County Health Collaborative which represents multiple sectors, including the general public, to assist in gathering feedback. Participants were asked through email list serves, social media, and meetings to participate in the process which included defining the scope of the project, choosing questions for the surveys, reviewing initial data, planning a community release, identifying and prioritizing needs. Twenty four community organizations worked together to create one comprehensive assessment and plan.

The National Association of City County Health Officer’s (NACCHO) strategic planning tool, Mobilizing for Action through Planning and Partnerships (MAPP), and the Association for Community Health Improvement (ACHI) Assessment Toolkit were used throughout this process.

### QUANTITATIVE & QUALITATIVE DATA ANALYSIS

The Hospital Council of Northwest Ohio was contracted to assist in the management of the CHNA project. Detailed data collection methods are described in the full CHNA report. On April 2, 2019, community members were invited to review the findings of the needs assessment and provide comments to Van Wert Health for a 30 day period of time. Community feedback was collected from the 36 individuals who attended the community release and was documented as a part of the final CHNA report.

In addition, during the second quarter of 2019, Van Wert Health also facilitated key participant interviews for feedback about the health of the community. Feedback was documented and included as a part of the CHIP.

### IDENTIFYING & PRIORITIZING COMMUNITY NEEDS

The Van Wert County Health Collaborative sub-teams, or more specifically, the Live Healthy Van Wert team and the Van Wert County Overdose Prevention Coalition met multiple times to complete the 2019-2022 Van Wert County Community Health Improvement Plan. The Van Wert County Health Collaborative used the National Association of City County Health Officer’s (NACCHO) strategic planning tool, Mobilizing for Action through Planning and Partnerships (MAPP), and the Association for Community Health Improvement (ACHI) Assessment Toolkit. This framework helps communities apply strategic thinking to prioritize health issues and identify resources to address them. There were five individuals that comprised the Health Collaborative Leadership committee and provide oversight to the two priority area teams.

Members of Van Wert Health leadership and the Van Wert County Health Collaborative were identified as key stakeholders in the prioritization process. Details of the prioritization process, priority areas and coordinating agencies can be found in the CHIP.

Priority Health Issues for Van Wert County	
1.	Obesity & Chronic Disease
2.	Mental Health & Substance Use

## COMMUNITY RESOURCES TO ADDRESS NEED

Needs and priorities identified through the planning process resulted in a comprehensive 2019-2022 Van Wert County Community Health Improvement Plan. Numerous resources were identified to address the needs found in the report as a community resource assessment which can be found on

<https://drive.google.com/drive/folders/1Y986dHTmHJcPCe93jpaVLranAHm1laHb>.

## FEEDBACK MECHANISM

The Community Health Needs Assessment (CHNA) and the Community Health Improvement Plan (CHIP) for Van Wert County as well as the Van Wert Health Improvement Plan (HIP) are available at

<https://drive.google.com/open?id=1Y986dHTmHJcPCe93jpaVLranAHm1laHb> . A printed copy and feedback of the CHNA and implementation plan may be requested or submitted at [info@vanwerthealth.org](mailto:info@vanwerthealth.org) or by calling Van Wert Health Community Relations Department at (419)238-2390.

## CHNA ADOPTION BY BOARD

The Van Wert Health Board of Trustees adopted the 2018 Van Wert County Community Health Needs Assessment in May 2019.

## HOSPITAL IMPLEMENTATION PLAN

The Van Wert Health Improvement Plan addresses each of the identified community health needs as a part of the 2018 Community Health Needs Assessment and Community Health Improvement Plan. A workgroup including the Chief Medical Officer, Chief Financial Officer, Vice President of HR & Organizational Effectiveness, Vice President of Patient Care Services & Chief Nursing Officer, Director of Patient & Community Relations, and the Community Wellness Coordinator developed the improvement plan. The plan was reviewed by the Van Wert Health Executive Leadership Team to ensure alignment with the strategic initiatives of the organization.

## HOSPITAL SPECIFIC RESOURCES

The Implementation Plan was developed by a workgroup consisting of members of the Executive team as well as other organizational leaders. Members were engaged based on their level of leadership with Van Wert Health and their ability to allocate resources for work toward improving identified health needs.

## EVALUATION PLAN

The implementation plan will be used as a baseline for performance and used in ongoing evaluation and improvements. The action steps laid out in the plan were established based on anticipated impact and will be evaluated against data collected for the identified measures. Applicable information will be reported and assessed annually as a part of the organization's Community Benefit reporting process. An annual progress report will be presented to the Board of Trustees and available on the site listed above.

## HEALTH IMPROVEMENT PLAN ADOPTION BY BOARD

The Van Wert Health Board of Trustees adopted the 2019-2022 Van Wert Health Improvement Plan in May 2019.

## PRIORITIZED HEALTH NEEDS

The workgroup reviewed the findings of the 2018 CHA and the priorities established by the prioritization process completed by members of the Van Wert Health leadership and the Van Wert County Health Collaborative and documented in the CHIP. After reviewing the priorities, members of the workgroup were asked to select what they considered to be the top priorities using the following criteria:

1. Is it Consequential? Will it make a difference if we address this as a priority? What will be the consequences of not addressing it?
2. Is there Community Support? Are there sufficient resources that could be dedicated to this priority by community partners and Van Wert Health?
3. Is it Pragmatic? Can we do something about this priority?

The group thoroughly reviewed and discussed the priority areas and came to consensus through unanimous vote. The following three priority health issues were identified as areas Van Wert Health can positively impact:

Priority Health Issues for Van Wert Health
1. Obesity & Chronic Disease
2. Mental Health & Substance Use
3. Access To Care & Resources

In addition to the community resource assessment reviewed by the Van Wert County Health Collaborative, the workgroup reviewed an inventory of current Van Wert Health programs and services and identified ones needing to be modified or improved for impact. New opportunities for programs, services, process and policy changes and outreach were discussed. Work plans were developed as a part of the implementation plan and for tracking over the three year plan period.

## Alignment with National and State Standards

The 2019-2022 Van Wert County priorities align with state and national priorities. Van Wert County will be addressing the following priorities: obesity & chronic disease, mental health & substance use. Details of Ohio State Health Improvement Plan (SHIP) is detailed in the CHIP.

The Van Wert Health HIP also aligns with National Prevention Priorities for the U.S. Population: tobacco free, preventing drug abuse and excessive alcohol use, healthy eating, active living, injury and violence free living, and mental and emotional well-being. For more information on the national prevention priorities, go to [www.surgeongeneral.gov](http://www.surgeongeneral.gov).



## Strategy #1: Decrease Obesity & Chronic Disease

### *Key Findings: Data from the 2018 Van Wert County Community Health Needs Assessment*

- *72% of Van Wert County adults were overweight or obese based on Body Mass Index (BMI). 20% of youth in grades 9-12 are considered obese compared to 15% in the U.S. (Source: 2017 U.S. YRBS, 2018 Van Wert County Community Health Assessment)*
- *Nearly half (47%) of adults engaged in some type of physical activity or exercise for at least 30 minutes 3 or more days per week. 26% of adults exercised 5 or more days per week and 25% of Van Wert County adults did not participate in any physical activity in the past week.*
- *In 2018, 36% of adults ate 1 or 2 servings of fruits and vegetables per day, 42% ate 3 or 4 servings per day, and 19% ate 5 or more servings per day. 3% of adults ate no servings of fruits and vegetables per day.*
- *More than 3/5ths (45%) of Van Wert County adults had high blood cholesterol, 36% had high blood pressure, 33% were obese, and 18% were current smokers, four known risk factors for heart disease and stroke.*
- *One in nine (11%) Van Wert County adults had been diagnosed with diabetes, increasing to 22% of those over the age of 65. Fifteen percent (15%) of the Van Wert Health Primary Care patient population has diabetes.*
- *Van Wert County adults diagnosed with diabetes also had one or more of the following characteristics or conditions:*
  - *85% were obese or overweight*
  - *73% had been diagnosed with high blood pressure*
  - *73% had been diagnosed with high blood cholesterol*

**Overall Goal:** To reduce obesity and chronic disease risk through increased consumption of healthy foods and physical activity.

**County Outcome Objectives:** To increase the percentage of adults that engage in physical activity or exercise for at least 30 minutes 3 or more days per week from 47% to 52% by 12/31/2022. Decrease the percentage of adults eating no servings of fruits and vegetables per day from 3% to 1%.

## Strategy #1: Obesity & Chronic Disease Action Plan

Action / Strategy What needs to be done?	Measurable Outcome Indicator	Data Source Method	By When	Responsible Entity	Baseline Data	Target
<b>Implement Clinical Weight Management Program</b> <ul style="list-style-type: none"> <li>Implement pilot program for 20 participants with employees first 90 days only</li> <li>Launch patient and public program</li> </ul>	# of participants % of completion	EPIC	7/1/19  10/1/19	Weight Management Staff	No current Baseline data	50% completion, Increase participation by 25 with 60% completion
<b>Expand Primary Care Provider Weight Counseling</b> <ul style="list-style-type: none"> <li>Verify BMI “smart” button is active for all providers</li> <li>Build Weight Management Program referral in EPIC</li> <li>Develop and implement initial and ongoing provider education strategy for evidence based weight counseling interventions</li> </ul>	MIPS BMI measures, Obesity diagnosis codes, documented action taken	EPIC	9/1/2019  9/1/2019  9/1/2019	Courtney Temple, Kelly Sutton	17% of patients with BMI over 25 received weight counseling from provider	>40% CMS goal
<b>Develop and Implement a Community Challenge</b> <ul style="list-style-type: none"> <li>Establish planning team in partnership with Live Healthy Van Wert County</li> <li>Develop and implement pilot challenge</li> <li>Develop and implement full scale and ongoing community challenge</li> </ul>	Challenge outcomes, # of participants, # of employers engaged	Challenge records	9/1/2019  Q2 2020  Q2 2021	Anne Dunn	No current Baseline data	>50 pilot participants >50% pilot completion >200 registered challenge participants >50% completion
<b>Develop Comprehensive Healthy Lifestyle Programs &amp; Services</b> <ul style="list-style-type: none"> <li>Identify and review components currently in place</li> <li>Publish a list of current services</li> <li>Investigate Employer Service Line</li> <li>Develop &amp; implement Employer Service Line                             <ul style="list-style-type: none"> <li>Pilot with employee population</li> <li>Roll out to employers</li> </ul> </li> <li>Expand to Community Services</li> </ul>	Completion, # of referrals, volumes	Volumes per program or service, Healthy Lifestyle Program referrals	12/31/2019 12/31/2019 Q2 2020  7/1/2020 Q2 2021 Q3 2021	Executive Team, Debby Compton	No current baseline, establish by 12/31/2019	Increase healthy lifestyle referrals by 5% annually

Action / Strategy What needs to be done?	Measurable Outcome Indicator	Data Source Method	By When	Responsible Entity	Baseline Data	Target
<b>Create Diabetes Prevention and Management Strategies</b> <ul style="list-style-type: none"> <li>Explore strategies for successful diabetes management including community partnerships <ul style="list-style-type: none"> <li>develop and implement strategies</li> </ul> </li> <li>Explore successful use of prediabetes screening tool</li> <li>Implement CDC Pre Diabetes screening tool in PCP practices</li> <li>Create online screening tool option</li> <li>Explore &amp; implement opportunities to expand current Diabetes Prevention Program(DPP)</li> </ul>	MIPS A1c <9 DPP referrals	EPIC	Q1 2020  Q3 2020  Q2 2021 7/1/2020	Courtney Temple, Kelly Sutton, Ellen Rager, Anne Dunn	34% A1c <9 Q4 2018	25%
<b>Expand Care Coordination Strategies</b> <ul style="list-style-type: none"> <li>Implement process for discharge follow up calls</li> <li>Explore expanded care coordination services and business model</li> <li>Develop and implement determined strategies for care coordination</li> </ul>	Completed	Documented process, documented care coordination strategies	7/1/2019 7/1/2020 7/1/2021	Elizabeth Neuschwanger, Kelly Sutton	Establish baseline 7/1/2019-12/31/2019	Increase to 90% of inpatient discharges by 7/2020
<b>Increase Number of Breastfed Newborns</b> <ul style="list-style-type: none"> <li>Investigate current breastfeeding/lactation support program and opportunities for improvement</li> <li>implement improvement strategies to current program</li> <li>Develop referral process</li> <li>Implement strategies to increase participation through an incentive program</li> <li>Explore opportunities to after birth home visit program</li> </ul>	% of mothers intending to breastfeed at time of delivery, % breastfed upon discharge, % breastfed within first 6 months of age # of referrals, # of participants	EPIC, Attendance	7/1/2019  Q2 2020  Q2 2020 Q2 2020  Q2 2021	Dawn Rhoades, Kerri Ruble	Establish baseline 7/1/2019	Increase participation by 10%

Action / Strategy What needs to be done?	Measurable Outcome Indicator	Data Source Method	By When	Responsible Entity	Baseline Data	Target
<b>Create a Healthy Living Social Media Campaign</b> <ul style="list-style-type: none"> <li>Develop internal team</li> <li>Develop campaign</li> <li>Implement campaign</li> </ul>	Completion, # of posts	Meeting Minutes, Facebook insights	12/31/2019 7/1/2020 1/1/2021	Ellen Rager	No current Baseline data	3 posts per month, Increase page engagement by 5%
<b>Implement At Risk Neighborhood Walking Routes</b> <ul style="list-style-type: none"> <li>identify at risk neighborhoods/villages in county</li> <li>Identify community partners and engage them in the project</li> <li>Implement one walking route and create or support 2 events utilizing the route (1 community partner)</li> <li>Implement 2<sup>nd</sup> route at risk neighborhood/village</li> </ul>	Maps of routes, Event flyers	Community Commons, Law Enforcement Data	7/1/19 Q2 2020  7/1/2020  6/30/2022	Anne Dunn, Ellen Rager	No neighborhood routes currently in place	1 <sup>st</sup> route implemented, 2 events held, 2 <sup>nd</sup> route implemented
<b>Farmers Market</b> <ul style="list-style-type: none"> <li>Support the Main Street Van Wert Market at the Wass to promote good nutrition</li> <li>Evaluate market support annually</li> </ul>	Premier sponsor 2019, Vendor and client feedback	Community Benefit tracking, Market Manager report	Q3 2019  Annually	Ellen Rager, Anne Dunn	122 Average visitors in 2018	Increase number of visitors by 10%
<b>Represent Van Wert Health on the Van Wert County Health Collaborative: Live Healthy Van Wert County Coalition</b>	Roster	Coalition Charter, Meeting attendance	Ongoing	Anne Dunn	100% meeting attendance	>80% meeting attendance

## Strategy #2: Decrease Mental Health & Substance Use

### *Key Findings: Data from the 2018 Van Wert County Community Health Needs Assessment*

- *24% of Van Wert County adults rated their mental health as not good on four or more days in the past 30 days compared to 19% in 2015. 26% of adults stated that poor physical or mental health kept them from doing usual activities, such as self-care, work, or recreation on at least one day during the past 30 days compared to 17% in 2015.*
- *18% of Van Wert County adults are current smokers, currently smoking some or all days compared to 14% in 2015.*
- *Adults classified as binge drinkers increased from 18% in 2015 to 24% in 2018.*
- *8% of adults and 27% of 6-12<sup>th</sup> graders felt so sad or hopeless almost every day for two weeks or more in a row.*
- *15% of 6-12<sup>th</sup> graders have seriously considered attempting suicide in the past 12 months.*
- *Twelve (12%) of Van Wert County adults had four or more adverse childhood experiences (ACEs) in their lifetime while 24% of youth 6-12<sup>th</sup> grade had 3 or more in their lifetime.*
- *Thirteen (13%) of youth 6-12<sup>th</sup> grade purposely hurt themselves in their life.*

**Overall Goal:** Improve mental health and substance use through prevention and increased awareness of mental health and substance use resources.

**County Outcome Objectives:** Decrease the number of adults that have poor or physical mental health that kept them from doing usual activities, such as self-care, work, or recreation from 26% to 21% by 12/31/2022. Increase the number of Van Wert County Adults who have looked and have found a specific program for Depression, anxiety, or some other health problem from 75%-80%. Increase the number of Van Wert County adults who looked for detoxification programs for opiates/heroin from 33%- 38%. Decrease the percentage of youth who felt sad or hopeless almost every day for 2 or more weeks in a row so that they stopped doing some usual activities in the past 12 months from 29% to 24%.

## Strategy #2: Mental Health & Substance Use Action Plan

Action / Strategy What needs to be done?	Measurable Outcome Indicator	Data Source Method	By When	Responsible Entity	Baseline Data	Target
Partner with Tri-County ADAMHs Board and OSU Extension in the development of a Mental Health First Aid Community Initiative	Initiative plan and rollout	CHIP evaluation, Class records	Q4 2019 Annual	Anne Dunn	No current initiative	2 trainings in 2019, 4 in 2020, and 6 in 2021, 8 in 2022
Investigate Opportunities for Tele Psychiatry Services	Completion	Proforma	Q2 2020	Executive Team	No current service	Proforma completed, strategy recommended
Parenting Classes Initiative <ul style="list-style-type: none"> <li>Review current parenting class options</li> <li>Investigate best practices and develop improved program model</li> <li>Implement updated program</li> </ul>	Program Plan completed	Program Plan, Marketing materials, Class records	8/1/2019 Q1 2020 Q2 2020	Lindsi Hedington	Zero classes offered in 2018	75% completion
Depression Screenings in OBGYN practice <ul style="list-style-type: none"> <li>Identify appropriate depression screening tool and protocol</li> <li>Implement screening tool and protocol in OBGYN practice for post-partum and wellness visits</li> </ul>	# of screenings completed	EPIC	7/1/2019 12/31/2019	Mary Horstman, Kerri Ruble	Establish 1 year baseline 7/1/20	90% of all post-partum patients screened by 7/1/2022
Tobacco 21 Advocacy in Van Wert City and County	Advocacy efforts	Community Benefit Tracking	Begin Q1 2020	Karen Shadowens	No current advocacy efforts	Establish plan for advocacy and implement
Referral Options/Pathways for Mental Health & Substance Use <ul style="list-style-type: none"> <li>Develop vetted referral options and/or pathways for youth and adult</li> <li>Present to Providers</li> </ul>	Completion of referral options or pathways	Referral process documented	Q1 2020 Q3 2020	Lindsi Hedington, Kelly Sutton	Establish Baseline data Q1 2021, # of referrals	Increase referrals by 10%

<b>Tobacco Treatment Services (TTS)</b> <ul style="list-style-type: none"> <li>• Identify &amp; review current services/ resources</li> <li>• Develop employee specific program</li> <li>• Expand to community</li> <li>• Establish PCP referral process</li> </ul>	# of classes offered, # of 1-on-1 sessions completed, # of referrals	Tobacco treatment services records, EPIC referrals	7/1/2019  1/1/2020	Tiffany Williams	Zero classes offered in 2018, 2 individual sessions in 2018	2 classes offered annually 50% successful quit attempts
Represent Van Wert Health on the Van Wert County Health Collaborative – Overdose Prevention Coalition	Roster	Coalition Charter, Meeting attendance	Ongoing	Anne Dunn, Paula Stabler	100% meeting attendance	>80% meeting attendance

## Strategy #3: Access to Care & Resources

### *Key Findings: Data from the 2018 Van Wert County Community Health Needs Assessment*

- *One-in-nine (11%) Van Wert County adults were without health care coverage. Those most likely to be uninsured were adults with an income level under \$25,000 (16%).*
- *Seven percent (7%) of Van Wert County adults needed help meeting their general daily needs such as food, clothing, shelter or paying for utilities in the past month, increasing to 25% of those with incomes less than \$25,000.*

**Overall Goal:** To improve awareness of services offered locally for Van Wert County residents

**County Outcome Objectives:** Decrease the amount of adults that went outside Van Wert County for health care services in the past year from 77% to 72%. Decrease the amount to uninsured population from 11% to 9%.



### Strategy #3: Access to Care & Resources Action Plan

Action / Strategy What needs to be done?	Measurable Outcome Indicator	Data Source Method	By When	Responsible Entity	Baseline Data	Target
<b>Financial Assistance Program Expansion</b> <ul style="list-style-type: none"> <li>• Begin offering Medicaid applications onsite                             <ul style="list-style-type: none"> <li>○ Request state approval for program</li> <li>○ Initiate program</li> </ul> </li> </ul>	# of applications completed	Medicaid Applications	6/30/2020	Karen Shadowens	Zero	10 eligible enrollees in year one
<b>Increase access to Care at Van Wert Health</b> <ul style="list-style-type: none"> <li>• Establish a centralized call center for all appropriate VWH services</li> <li>• Add referral services to central call center</li> </ul>	# of calls, provider number, marketing	Phone system, marketing materials	12/31/2020	Karen Shadowens	# of calls from Central Scheduling	10% increase by 12/31/2020 5 additional service line referrals
<b>Academic Scholarships &amp; Physician Recruitment</b> <ul style="list-style-type: none"> <li>• Provide renewable High School scholarships for up to 5 students pursuing studies in health human services</li> <li>• Provide medical school scholarships to qualified candidates</li> <li>• Provide ongoing physician recruitment for future retirements and for new service line development as appropriate</li> </ul>	# provided and renewed, # provided, # recruited	Signed Scholarship agreements, Signed Contract	Annually starting 6/31/2019	Jim Pope, Tiffany Williams, Ellen Rager	Zero H.S. Scholarships, 3 Medical School Scholarships	Sustain efforts
<b>Complete a Feasibility Study for EMS service</b>	Completed	Feasibility study	12/31/2019	Paula Stabler, Elizabeth Neuschwanger	No current baseline	Feasibility study completed and recommendations made
<b>Publish a Van Wert Health Healthy Lifestyle Resource listing</b>	Publish date	Website, Social Media	Q1 2020	Ellen Rager	No current resource listing	Resource list published and updated semi-annually

## Contact Us

For more information about any initiatives, programs, and services described in this report, please contact [info@vanwerthealth.org](mailto:info@vanwerthealth.org).